



The New York State Citizens' Coalition for Children, Inc.

P R E S E N T S :

*Adoption 2007*

# MAKING DREAMS COME TRUE

*Featuring:*

Joseph Crumbley

Gregory C. Keck

Barry Chaffkin  
and "Youth Voices"

**May 10-12, 2007**

Marriott Hotel

Albany, NY



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## ABOUT THE CONFERENCE

THE THEME OF OUR 18TH ANNUAL statewide conference, *Making Dreams Come True*, speaks to the hopes, vision, and wishes of all parties to an adoption and those who impact their lives—waiting children; prospective parents; adoptive and foster parents who want the very best outcomes for their children; the children’s hopes for the present and future; agency, state, legal, and other helping professionals who wish to make good decisions to benefit children and families and achieve professional goals. Our plenary speakers and the workshop presenters were selected because the knowledge and expertise they will share can help make dreams come true.

The conference begins with a half-day Institute on Thursday afternoon presented by Michael Sanders, a specialist in effective recruitment and retention of adoptive and foster parents. (See page 6 for Institute description.)

Nationally known speakers Joseph Crumbley, Gregory Keck, and Barry Chaffkin will present plenary addresses, and the conference also features 30 workshops delivered by experts in child welfare and related fields. The Friday evening event is “Unconditional Commitment: The Only Love that Matters...to Teens,” a new film produced by You Gotta Believe!, followed by a discussion with Executive Director Pat O’Brien.

All who can benefit from up-to-date information on the most important issues in adoption today are urged to attend. The conference will provide you with renewed energy and the tools to better serve adoptive and foster children and their families.

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## ACCOMMODATIONS

THE CONFERENCE WILL BE HELD at the Marriott Hotel in Albany, NY. To make your reservation, use the reservation form included, or telephone the hotel. If you call for reservations, be sure to identify yourself as part of the CCC Adoption Conference so that you will receive the special conference rate of \$101 plus applicable taxes. This rate is available for May 9-13, 2007.

The Marriott Hotel is adjacent to Interstate 87 near Exit 4, two minutes from the I-87/I-90 interchange, and six miles from downtown Albany.

We urge you to make reservations immediately! *Reservations must be received by the hotel no later than April 20, 2007.* Reservations made after April 20 are subject to availability only.

ALBANY MARRIOTT HOTEL  
189 Wolf Road / Albany, NY 12205  
518-458-8444 / 800-443-8952

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## USEFUL INFORMATION

- Extra copies of the conference brochure are available from the Coalition office or online at <[www.nysccc.org](http://www.nysccc.org)>.
- If you attend the conference with a friend, spouse or colleague, consider attending different workshops in order to multiply conference benefits.
- Temperature in conference rooms can vary widely, so be sure to bring a sweater or jacket to ensure your comfort.
- A limited number of exhibit tables are available. There will also be tables available to display free resource materials. Contact the Coalition office for details regarding reservations and fees.
- The conference will feature a large adoption and foster care bookstore plus sales of many popular NYSCCC items. VISA, MasterCharge, and American Express credit cards are welcome.
- Children are not permitted to attend workshops and plenary sessions. We appreciate your cooperation with this necessity.
- Please silence all cell phones during conference sessions! We have received many complaints about cell phone disturbances.
- Continuing Education credit is available for \$15. See the Registration Form for details.
- Recordings of conference proceedings will be for sale at the conference and afterwards. The recordings provide an excellent opportunity to “attend” all of the workshops and to share the information with others.
- Door prizes will be awarded at the closing session! You must be present to win.

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## ABOUT THE COALITION

THE NEW YORK STATE CITIZENS’ COALITION FOR CHILDREN is an advocacy organization of concerned individuals, agencies, and nearly 140 adoptive and foster parent groups and associations throughout the state. We represent the citizen’s viewpoint and speak for the children who have no voice. We believe *every* child has the right to a permanent, loving family. Our activities include:

- adoption and foster care reform
- administrative and legislative advocacy
- parent group development and support
- information and referral services
- education and training



**NYS CITIZENS’ COALITION FOR CHILDREN, INC.**

Judith Ashton, *Executive Director*  
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607-272-0034 / Fax 607-272-0035  
[office@nysccc.org](mailto:office@nysccc.org) / [www.nysccc.org](http://www.nysccc.org)

## FEATURED SPEAKERS

**JOSEPH CRUMBLEY, DSW**, an internationally known trainer and consultant, received his masters and doctorate degrees from the University of Pennsylvania. He is in private practice as a family therapist and is President of the Board of the North American Council on Adoptable Children. Co-author of *Relatives Raising Children: An Overview of Kinship Care*, Dr. Crumbley is currently writing the second edition, which will be published in 2008. He is also the author of *Transracial Adoption and Foster Care* and has produced a series of training tapes on the topics of transracial adoption and kinship care.

**GREGORY KECK, PHD**, is a psychologist who founded the Attachment and Bonding Center of Ohio. He provides training and consultation in the U.S. and internationally and has taught at numerous universities, presently at the University of Akron School of Social Work. Dr. Keck is a past President of the Board of ATTACH, the Association for Treatment and Training in the Attachment of Children, and is the co-author of *Adopting the Hurt Child* and *Parenting the Hurt Child*. He has appeared on numerous television and radio shows to discuss a broad spectrum of adoption issues.

**BARRY CHAFFKIN, LCSW**, is the Founder and CEO of CT Wocat (Changing The World One Child At A Time), an organization dedicated to promoting positive change in the child welfare system. Barry is a nationally known trainer, a lecturer at Columbia University School of Social Work and President of NY's Adoption Action Network. At the closing session, he will present "Youth Voices," a panel of young people who are or were formerly in foster care. They will share their experiences and provide insights and advice on how to better serve children and youth in foster care.

**SAVE THE DATES!**  
**Next Year: May 8-10, 2008**

19TH ANNUAL NYSCCC  
ADOPTION CONFERENCE

## SCHEDULE AT A GLANCE

### Thursday, May 10, 2007

- 1:00 p.m. INSTITUTE  
MICHAEL A. SANDERS  
*Recruitment...Beyond Events*
- 7:30 p.m. NYSCCC ANNUAL MEETING  
*For Parent Group Representatives  
and NYSCCC members*

### Friday, May 11, 2007

- 8:00 a.m. REGISTRATION / EXHIBITS
- 9:00 a.m. OPENING SESSION  
WELCOME  
STEWART BLECHNER  
*President, NYSCCC*  
KEYNOTE PRESENTATION  
JOSEPH CRUMBLEY, DSW
- 10:00 a.m. BEVERAGE BREAK
- 10:30 a.m. WORKSHOP PERIOD 1
- 12:15 p.m. LUNCH  
PLENARY ADDRESS  
GREGORY KECK, PHD
- 1:45 p.m. WORKSHOP PERIOD 2
- 3:15 p.m. BEVERAGE BREAK
- 3:35 p.m. WORKSHOP PERIOD 3
- 5:15 p.m. RECEPTION
- 6:15 p.m. DINNER *on your own*
- 7:45 p.m. "UNCONDITIONAL COMMITMENT"  
*A Film from You Gotta Believe!*

### Saturday, May 12, 2007

- 8:00 a.m. REGISTRATION/EXHIBITS
- 8:30 a.m. WORKSHOP PERIOD 4
- 9:50 a.m. BEVERAGE BREAK
- 10:05 a.m. WORKSHOP PERIOD 5
- 11:40 a.m. WORKSHOP PERIOD 6
- 1:00 p.m. LUNCH  
CLOSING SESSION  
JUDITH ASHTON  
*Executive Director, NYSCCC*  
CLOSING ADDRESS  
BARRY CHAFFKIN  
AND "YOUTH VOICES"

Adoption 2007

# MAKING DREAMS COME TRUE

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FRIDAY, MAY 11, 2007

## WORKSHOP PERIOD 1

10:30-12:00 NOON

### 1. Transracial Adoption: Guidelines for Parents and Practice

Understanding the special needs of children in transracial/transcultural adoptive and foster families. Developing goals and tasks for effective parenting. *Joseph Crumbley*

### 2. Parenting the Hurt Child

How the hurt begins, psychological intersections between parent and child, and ways to promote growth and attachment. *Gregory Keck, Attachment and Bonding Center of Ohio*

### 3. Love Locked Inside: "My Parents Are in Prison"

Strategies for improved practice and better outcomes for children whose parents are incarcerated—video conferencing, visits, and ways to negotiate both the child welfare and criminal justice systems. *Barry Chaffkin, Tanya Krupat, CT Wocat*

### 4. Support and Services for Children with Developmental Disabilities

How to initiate a request for assistance, determining eligibility, Medicaid Service Coordination, and other information to benefit children with developmental disabilities. *Janice Fitzgerald, Mary Jo Hebert, Parent to Parent of NYS*

### 5. Searching for Birth Relatives: Lessons Learned

A Korean born adoptee and adoption professional offers insights on searching and proposes answers to 10 "moment of truth" questions adoptees should ask themselves first. *Hollee McGinnis, Evan B. Donaldson Adoption Institute*

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FRIDAY, MAY 11, 2007

## WORKSHOP PERIOD 2

1:45-3:15 P.M.

### 6. Parenting the Sexually Abused Child

Identifying behaviors of sexually abused children and youth, understanding the impact on relationships, and formulating goals, methods, and parenting tasks. *Joseph Crumbley*

### 7. Developmental Issues in Adolescents

Recognizing interruptions in the normal developmental process, strategies for limit setting, consequencing, and managing difficult behaviors. *Gregory Keck, Attachment and Bonding Center of Ohio*

### 8. A New Sibling's Effect on the Family

Emotional and behavioral changes in the adopted, foster, or birth children already in the family when there is a new addition. *Sue Badeau, Badeau Consulting*

### 9. Childhood Depression

How depression differs from normal sadness, signs to look for, when to seek help, effective treatments, ways to cope, and hope for the future. *Laurie Flynn, Columbia University*

### 10. Hispanic Family Recruitment in the 21st Century: A Latino Perspective

A look at changing demographics, ways to reach out to Latino communities, and how to respond in welcoming and culturally respectful ways. *Ernesto Loperena, NY Council on Adoptable Children*

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FRIDAY, MAY 11, 2007

## WORKSHOP PERIOD 3

3:35-5:05 P.M.

### 11. Rules and Rituals: Tools to Strengthen Families

All families develop rules to live by and rituals to enrich family life. How are they different and the same in birth, foster, and adoptive families? *Maris Blechner, Family Focus Adoption Services*

### 12. Children with Attachment Difficulties

Attachment theory in normal development, symptoms of attachment difficulties, and effective parenting strategies. *Gregory Keck, Attachment and Bonding Center of Ohio*

### 13. Improving Outcomes for Children in Family Court

Family Court initiatives to improve the education and health of foster children and access to records, an update on the Family Court Improvement Project, and future plans. *Kathleen DeCataldo, Permanent Judicial Commission on Justice for Children*

### 14. Fostering Resiliency

Helping children and youth build on their survivor skills and discover, develop and constructively use their natural and emerging strengths and abilities. *Barbara Jaklitsch, Center for Development of Human Services*

### 15. Adoption and Other Options for Teens

A model program for teen permanence that looks at working with ambivalent teens. Creative options for finding families. *Barry Chaffkin, April Dinwoodie, Doris Laurenceau, CT Wocat*

**Please Join Us Friday Evening!**

**Reception, 5:15 p.m.**

**A Film from You Gotta Believe! 7:45 p.m.**

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SATURDAY, MAY 12, 2007

## WORKSHOP PERIOD 4

8:30-9:50 A.M.

### 16. Abuse Allegations: Not IF but WHEN

Why allegations happen, steps adoptive and foster families can take—before, during and after, and how agencies can support families through the investigative process. *Maris Blechner, Family Focus Adoption Services*

### 17. “What My White Parents Didn’t Know and Why I Turned Out Okay Anyway”

An interactive workshop that will help you examine culture/race and its impact on adoption, with helpful hints from two adult transracial adoptees. *April Dinwoodie, Doris Laurenceau, Barry Chaffkin, CT Wocat*

### 18. Supporting Families after Adoption

Benefits to families that receive post adoption services and ways to support the development of new services. *Panel. Cheryl Larrier, NYS Office of Children and Family Services, Moderator*

### 19. “You Can’t Make Me!”

Dealing with defiant and obstinate children, setting boundaries, enforcing limits, and consequences for unacceptable behavior. *Sue Badeau, Badeau Consulting*

### 20. A Child’s Trauma and the Impact on the Adoptive Family

Learning from recent studies on trauma, this session will discuss the findings from the perspective of parents raising adopted children with a history of trauma. *Tito Del Pilar*

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SATURDAY, MAY 12, 2007

## WORKSHOP PERIOD 5

10:05-11:25 A.M.

### 21. Adoption Subsidy Refresher

A review of adoption subsidies, including process and procedures, rates beyond basic, documentation needed, post adoption upgrades, and Fair Hearings. *Michael Neff*

### 22. Family Team Meetings: An Approach to Engaging Families

How to build relationships with families whose children are at risk of or in foster care, involve all team members, overcome challenges, and achieve positive outcomes. *Betsy McKee, NYS Office of Children and Family Services*

### 23. Fathers Roundtable

A workshop for men only to share feelings, doubts, and fears related to parenting, adoption, or foster care. A no holds barred, supportive workshop where there are no wrong answers. *Panel. Alan Wasserman, Adoptive Parents Committee, Moderator*

### 24. Welcoming All Families

What skills and competencies are needed to work effectively with the gay and lesbian community? A discussion of key issues and guidelines for best practices. *Ellen Kahn, Human Rights Campaign*

### 25. Getting Kids to Talk about Adoption through Games

Ideas for helping children create games with adoption themes. Then have fun playing games with some of our game creators! *Suzanne d’Aversa, Parsons Child and Family Center*

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SATURDAY, MAY 12, 2007

## WORKSHOP PERIOD 6

11:40-1:00 P.M.

### 26. Kinship Caregivers: Rights and Resources

Legal issues facing relative caregivers, and resources across NYS that include housing, case management, and legal assistance. *Gerard Wallace, Albany Law School*

### 27. How Children Grieve

The effects of loss and separation on children and youth, how they express their grief, and ways to help. *Sue Badeau, Badeau Consulting*

### 28. Improving “Customer Service”

What we’ve learned from AdoptUsKids national recruitment efforts and from prospective adoptive parents in a new nationwide study of barriers to adoption. *Sarah Gerstenzang, The Collaboration to AdoptUsKids*

### 29. Video Game Wars: The Battle to Get Them Turned Off!

Why do video games have such a hold over adopted and foster children? An inside view of the gaming world and tips on dealing with video game players. *Tito Del Pilar*

### 30. Special Needs: What’s a Parent To Do?

Understanding your child’s rights to educational and therapeutic services and protecting her or his ability to receive a free and appropriate public education. *Nancy Maurer, Albany Law School*

## THANK YOU!

**To the National Resource Center for Family-Centered Practice and Permanency Planning for sponsoring the permanency options workshops.**

**To the NYS Office of Children and Family Services for overall conference support.**

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## INSTITUTE

### “RECRUITMENT...BEYOND EVENTS”

Thursday, May 10, 2007 / 1:00-5:00 p.m.

Presented by Michael A. Sanders

**M**ANY CHILD WELFARE SYSTEMS spend much of their time, energy, and resources creating recruitment events. Unfortunately, for most systems this doesn't prove effective. This session takes a creative and fresh approach *beyond events* and goes to the heart of successful recruitment—the four principles all recruitment efforts should be built on. With nearly 20 years experience in human services systems, Michael Sanders brings his enthusiasm for children and families to an exciting presentation on recruitment and retention of resource families (kin, foster, and adoptive).

Formerly a juvenile probation officer, child welfare social worker and supervisor, and adolescent therapist, Michael now focuses on assisting systems with remembering the importance of permanency for older youth in the child welfare system. He also provides technical assistance to the Annie E. Casey Foundation and their Family-to-Family Initiative to redesign the process of recruitment, training, support, and retention of resource families. Michael has written and trained numerous curriculums for social workers, foster parents, youth and community partners, and provides valuable consultation to systems nationwide.

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## SPECIAL EVENT

### “UNCONDITIONAL COMMITMENT: THE ONLY LOVE THAT MATTERS...TO TEENS”

*A Film from You Gotta Believe!*

Friday, May 11, 2007 / 7:45 p.m.

**A**LL CONFERENCE ATTENDEES are invited to attend a special showing of a new film from You Gotta Believe!, a Brooklyn-based adoption agency specializing in recruiting permanent, moral or legal adoptive parents for teens and 'tweens who are in foster care.

“Unconditional Commitment: The Only Love that Matters...to Teens” features 14 adoptive parents of teens and pre-teens as well as nine young adults who were adopted as teens. The film is intended to give hope and encouragement to parents after adoption, to be available to them through the challenges and hard times. Hearing from those who have had similar experiences—and from the youth who reinforce why all the struggles are worth it—will inspire and remind adoptive parents—and all of us—that to adopted young people, nothing is as important as *unconditional commitment*.

This 52-minute film will be followed by a discussion facilitated by Pat O'Brien, Executive Director and Founder of You Gotta Believe! The Older Child Adoption & Permanency Movement.

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## REGISTRATION INFORMATION

**Registration fees** include all instructional materials and refreshment break for the Institute. For the two-day conference (Friday and Saturday), registration fees include all instructional materials, refreshment breaks, two lunches, reception, Friday evening special event, and any other scheduled conference activities.

**Continuing Education Credit** is available for an additional fee of \$15. A certificate granting 1 continuing education credit (10 contact hours equal 1 CEU) will be awarded by Tompkins Cortland Community College to those attending the full 2-day conference on Friday and Saturday. For those attending the Institute, an additional .4 credit will be awarded. A Certificate of Attendance will be available after the conference, at no charge, upon request only.

**Cancellation Policy:** A \$35 administrative fee will be charged on all cancellations. The balance of the registration fee will be refunded if written cancellation is received by April 27, 2007. Refunds will be issued after the conference. Any registration may be transferred to another person with advance notice to the Coalition. *No refunds will be given for cancellations after April 27, 2007. No-Shows will be billed! Agencies are responsible for paying purchase orders for any No-Shows.*

**Team Discount:** Groups of three or more from the same organization or agency may take a 10% discount on each registration if all registrations are received before April 20, 2007, and all are registering for both days. *There is no team discount on membership fees.*

**CCC Members are those who currently hold** a 2007 membership or those who join CCC when registering for the conference. **Important:** *Parent groups and agencies that are 2007 members are entitled to send only one representative at the CCC member price.* All other representatives from the same parent group or agency must either join as individuals or pay the non-member rate.

**Please calculate registration fees carefully!** Any overpayment will be considered a donation to the Coalition.

**Do not use the member rate unless** you are certain you are a paid-up member for 2007. To verify membership status, contact the Coalition office, [office@nysccc.org](mailto:office@nysccc.org), or call 607-272-0034.

**Submit a separate Registration Form**, including workshop selections, for each attendee. Feel free to make copies of the Registration Form.

**Do not fax or mail any registrations after May 4!** After May 4, registrations are accepted at the door only.

# CONFERENCE REGISTRATION FORM

Registration for the conference should be made on this form. Use a separate form for each registrant. Feel free to copy the form as needed. Written confirmation will be mailed to all registrants. Full payment, authorized purchase order/voucher, or credit card information must accompany all registrations. All purchase orders/vouchers are payable within 45 days.

**No faxed registrations will be processed unless accompanied by full payment.**

Please type or print clearly:

Name \_\_\_\_\_

Parent Group or Agency Affiliation (if applicable) \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Daytime Telephone \_\_\_\_\_ Email Address \_\_\_\_\_

**CIRCLE the appropriate dollar amount for each option selected.**

Event Registration	CCC Member		Non-Member	
	Before 4/20/07	After 4/20/07	Before 4/20/07	After 4/20/07
Institute (Thursday)	\$35.00	\$40.00	\$40.00	\$45.00
2-Day Conference (Friday & Saturday)	\$135.00	\$160.00	\$160.00	\$185.00
Friday Only	\$110.00	\$135.00	\$135.00	\$160.00
Saturday Only	\$90.00	\$115.00	\$115.00	\$140.00
<b>Registration Subtotal</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>

Individual CCC Membership	add \$20.00	\$
Parent Group or Agency Membership	add \$35.00	\$
Continuing Education Credit	add \$15.00	\$
<b>Add Registration Subtotal (from above)</b>		<b>\$</b>
<b>Total Amount Enclosed</b>		<b>\$</b>

## Method of Payment:

- Check** *Make checks payable to:  
NYS Citizens' Coalition for Children, Inc.*
- Purchase Order/Voucher – Payable within 45 days**  
*NYSCCC Federal ID #51-0194916*

**Visa**    **MasterCard**    **American Express**

Card Number \_\_\_\_\_ Exp. Date \_\_\_\_\_

Name on Card \_\_\_\_\_

Signature \_\_\_\_\_

**Be sure to indicate workshop choices on reverse.**

# HOTEL RESERVATION FORM

Mail Hotel Reservation Form to:

Albany Marriott Hotel, 189 Wolf Road, Albany, NY 12205 • Telephone: 518-458-8444 • 800-443-8952



Reservations **MUST** be received by April 20, 2007 to guarantee availability at the special conference rate.

Name \_\_\_\_\_ Arrival Date \_\_\_\_\_ Departure Date \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Room rate \$101:    Single    Double    Triple    Quad   Sharing room with \_\_\_\_\_

To guarantee reservation past 6:00 p.m., send deposit equal to one night's stay or credit card name and number.

Credit Card Name \_\_\_\_\_ Card Number \_\_\_\_\_ Exp. Date \_\_\_\_\_

## WORKSHOP CHOICES

Using the chart below, please circle the number of the workshop you plan to attend in each Workshop Period. (See inside for descriptions of workshops.)

FRIDAY			SATURDAY		
Workshop Period 1	Workshop Period 2	Workshop Period 3	Workshop Period 4	Workshop Period 5	Workshop Period 6
1.	6.	11.	16.	21.	26.
2.	7.	12.	17.	22.	27.
3.	8.	13.	18.	23.	28.
4.	9.	14.	19.	24.	29.
5.	10.	15.	20.	25.	30.

Mail or fax Conference Registration Form, including Workshop Choices and full payment or authorized purchase order or voucher to:

**New York State Citizens' Coalition for Children, Inc.**  
410 East Upland Road, Ithaca, NY 14850, Fax 607-272-0035



**New York State Citizens'  
Coalition for Children, Inc.**

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# FIRST CLASS

Adoption 2007

MAKING DREAMS  
COME TRUE

